| Directorate   Service   Posts   FTE   Post   |                         |                                  |             |        |        |        |        |       |                                  |                                  |          |             |                         |                   |                   |          |
|--|-------------------------|----------------------------------|-------------|--------|--------|--------|--------|-------|----------------------------------|----------------------------------|----------|-------------|-------------------------|-------------------|-------------------|----------|
| Chief Executive's Office   | ESTABLISHMENT           | Г 31/03/2014                     |             |        | Filled |        | Vacant |       | All Including Internal Transfers |                                  |          | Leaving CDC |                         | Voluntary Leavers |                   |          |
| Directorate  | Directorate             |                                  | Posts       |        | Posts  |        | Posts  | FTE   | Starters                         | Leavers                          | Turnover |             | Leavers                 | Turnover          | Leavers           | Turnover |
| Directorate   Service   Posts FTE   Post   | Chief Executive's       | Chief Executive's Office         | 4           | 3.50   | 4      | 3.47   | 0      | 0.03  | 1                                |                                  | 0.00     | 100.00      | 0                       | 0.00              | 0                 | 0.00     |
| Directorale   Service   Posts   FTE   Post   | Office                  | Totals                           | 4           | 3.50   | 4      | 3.47   | 0      | 0.03  | 1                                | 0                                | 0.00     | 100.00      | 0                       | 0.00              | 0                 | 0.00     |
| Directorale   Service   Posts   FTE   Post   |                         |                                  |             |        |        |        |        |       |                                  |                                  |          |             |                         |                   |                   |          |
| Directorate      | Directorate             | Service                          |             |        |        |        |        |       | All Including Internal Transfers |                                  |          |             |                         | Voluntary Leavers |                   |          |
| Bicester   Directorate   Established   Filled   Vacant   Transfers   Established   Filled   Vacant   Environment   Established   Filled   Vacant   Environment   Established   Filled   Vacant   Environment   Established   Filled   Vacant   Environment   Environment   Environment   Environment   Environment   Environment   Established   Filled   Vacant   Environment   Environment   Environment   Environment   Environment   Environment   Established   Filled   Vacant   Environment   Environment   Environment   Environment   Environment   Established   Filled   Vacant   Environment   Environment   Environment   Environment   Environment   Established   Filled   Vacant   Environment   Environment   Environment   Environment   Environment   Environment   Established   Filled   Vacant   Environment   Environment   Environment   Established   Filled   Vacant   Environment   Env   |                         |                                  | Posts       |        | Posts  |        | Posts  |       | Starters                         | Leavers                          | Turnover |             | Leavers                 | Turnover          | Leavers           | Turnover |
| Directorate   Service   Established   Filled   Vacant   Posts   FTE      | Bicester                | Director                         | 1           |        |        |        |        |       | Ů                                |                                  |          |             |                         |                   |                   |          |
| Directorate   Service   Established   Filled   Vacant   Posts   FTE   Posts   FTE   Starters   Leavers   Tumover   Corp Cap   0 0.00    |                         | Bicester                         | 0           | 0.00   | 0      | 0.00   | 0      | 0.00  |                                  | _                                | 0.00     |             | 0                       | 0.00              | 0                 | 0.00     |
| Directorate   Service   Posts   FTE   Post   |                         | Totals                           | 1           | 1.00   | 1      | 1.00   | 0      | 0.00  | 0                                | 0                                | 0.00     | 100.00      | 0                       | 0.00              | 0                 | 0.00     |
| Directorate   Service   Posts   FTE   Post   |                         |                                  |             |        |        |        |        |       |                                  |                                  |          |             |                         |                   |                   |          |
| Director   0   0.00   0   0.00   0   0.00   0  | Directorate             | Service                          | Established |        | Filled |        |        |       | <u> </u>                         |                                  |          |             | •                       |                   | Voluntary Leavers |          |
| Finance & Procurement   38   30.28   35   26.17   3   4.11   0   2   5.13   92.11   0   0.0   |                         |                                  | Posts       | FTE    | Posts  | FTE    | Posts  | FTE   | Starters                         | Leavers                          | Turnover | Corp Cap    | Leavers                 | Turnover          | Leavers           | Turnover |
| Law & Governance   | Resources               | Director                         | _           |        | -      |        |        |       |                                  | -                                |          |             |                         |                   |                   |          |
| Transformation   54   50.36   47   43.30   7   7.06   8   8   17.39   87.04   4   8.70   6   13.82   5   11.26   |                         | Finance & Procurement            | 38          | 30.28  | 35     | 26.17  | 3      | 4.11  | 0                                | 2                                | 5.13     | 92.11       | 2                       | 5.13              | 1                 | 2.56     |
| Totals   |                         | Law & Governance                 | 24          | 21.55  | 22     | 19.37  | 2      | 2.18  | 0                                | 0                                | 0.00     | 91.67       | 0                       | 0.00              | 0                 | 0.00     |
| Directorate   Service   Established   Filled   Vacant   Starters   Leavers   Turnover   Corp Cap   Community & C   |                         | Transformation                   | 54          | 50.36  | 47     | 43.30  | 7      | 7.06  | 8                                | 8                                | 17.39    | 87.04       | 4                       | 8.70              | 4                 | 8.70     |
| Directorate   Posts   FTE      |                         | Totals                           | 116         | 102.19 | 104    | 88.84  | 12     | 13.35 | 8                                | 10                               | 22.52    | 89.66       | 6                       | 13.82             | 5                 | 11.26    |
| Directorate   Posts   FTE      |                         |                                  |             |        |        |        |        |       |                                  |                                  |          |             |                         |                   |                   |          |
| Director   | Directorate             | Service                          | Established |        | Filled |        | Vacant |       | <u> </u>                         |                                  |          |             | Leaving CDC             |                   | Voluntary Leavers |          |
| Cammunity & Community Services   102   89.78   91   77.26   11   12.52   1.96   6   5   5.95   89.22   5   5.95   5   5.95   5   5.95   6   6   4.96   93.60   12   11   10.91   91.25   11   5.05     |                         |                                  | Posts       | FTE    | Posts  | FTE    | Posts  | FTE   | Starters                         | Leavers                          | Turnover | Corp Cap    | Leavers                 | Turnover          | Leavers           | Turnover |
| Community &   Community Services   102   89.78   91   77.26   11   12.52     6   5   5.95   89.22     5   5.95     6   4.96     93.60     1   5.05   | Community & Environment | Director                         | 1           | 1.00   | 1      | 1.00   | 0      | 0.00  | 0                                | 0                                | 0.00     | 100.00      | 0                       | 0.00              | 0                 | 0.00     |
| Community Services   102   89,78   91   77,26   11   12.52   6   5   5.95   89,22   6   6   4.96   93,60   6   4.96   4.96   4.96   11   5.05  |                         | C&E Directorate Support Unit     | 12          | 9.81   | 10     | 7.85   | 2      | 1.96  | 0                                | 0                                | 0.00     | 83.33       | 0                       | 0.00              | 0                 | 0.00     |
| Environmental Services   125   122.50   117   115.00   8   7.50   6   6   4.96   93.60   11   5.05   11   5.05   |                         | Community Services               | 102         | 89.78  | 91     | 77.26  | 11     | 12.52 | 6                                | 5                                | 5.95     | 89.22       | 5                       | 5.95              | 5                 | 5.95     |
| Directorate   Service   Established   Filled   Vacant   Vacant   Posts   FTE   Posts   |                         | Environmental Services           | 125         | 122.50 | 117    | 115.00 | 8      | 7.50  | 6                                | 6                                | 4.96     | 93.60       | 6                       | 4.96              | 6                 | 4.96     |
| Director   Posts   FTE   Pos   |                         | Totals                           | 240         | 223.09 | 219    | 201.11 | 21     | 21.98 | 12                               | 11                               | 10.91    | 91.25       | 11                      | 5.05              | 11                | 5.05     |
| Director   Posts   FTE   Pos   |                         |                                  |             | •      |        |        |        |       | H                                |                                  |          |             |                         |                   |                   |          |
| Director   | Directorate             | Service                          | Established |        | Filled |        | Vacant |       | All Including Internal Transfers |                                  |          | Leaving CDC |                         | Voluntary Leavers |                   |          |
| Development Management   58   56.66   52   47.44   6   9.22   3   4   5.56   89.66   4   5.56   4   5.56   Strategic Planning & the Economy   13   12.08   9   7.75   4   4.33   1   1   7.14   69.23   1   7.14   1   7.1   |                         |                                  | Posts       | FTE    | Posts  | FTE    | Posts  | FTE   | Starters                         | Leavers                          | Turnover | Corp Cap    | Leavers                 | Turnover          | Leavers           | Turnover |
| Strategic Planning & the Economy   13   12.08   9   7.75   4   4.33   1   1   7.14   69.23   1   7.14   0   0.00   86.57   1   0   0.00   1   0.00   0   0   0   0   0   0   0   0   | Development             | Director                         | 0           | 0.00   |        | 0.00   | 0      | 0.00  | 0                                | 0                                | 0.00     | N/A         | 0                       | 0.00              | 0                 | 0.00     |
| Regeneration & Housing   67   57.42   58   49.70   9   7.72   1   0   0.00   86.57   5   3.68   5   12.70  |                         | Development Management           | 58          | 56.66  | 52     | 47.44  | 6      | 9.22  | 3                                | 4                                | 5.56     | 89.66       | 4                       | 5.56              | 4                 | 5.56     |
| Totals   138   126.16   119   104.89   19   21.27     5   5   12.6984   245.4531   5   3.68   5   12.70  |                         | Strategic Planning & the Economy | 13          | 12.08  | 9      | 7.75   | 4      | 4.33  | 1                                | 1                                | 7.14     | 69.23       | 1                       | 7.14              | 1                 | 7.14     |
| Directorate   Established   Filled   Vacant   All Including Internal Transfers   Leaving CDC   Leaving CDC Volume   CorpCap  |                         | Regeneration & Housing           | 67          | 57.42  | 58     | 49.70  | 9      | 7.72  | 1                                | 0                                | 0.00     | 86.57       | 0                       | 0.00              | 0                 | 0.00     |
| TOTAL Chief Executive's Office 4 3.50 4 3.47 0 0.03 1 0 0.00 100.00  |                         | Totals                           | 138         | 126.16 | 119    | 104.89 | 19     | 21.27 | 5                                | 5                                | 12.6984  | 245.4531    | 5                       | 3.68              | 5                 | 12.70    |
| TOTAL Chief Executive's Office 4 3.50 4 3.47 0 0.03 1 0 0.00 100.00  |                         |                                  |             |        |        |        |        |       | -                                |                                  |          |             |                         |                   |                   |          |
| TOTAL Chief Executive's Office 4 3.50 4 3.47 0 0.03 1 0 0.00 100.00  |                         | Directorate                      | Established |        | Filled |        | Vacant |       | ΔII I                            | All Including Internal Transfers |          |             | Leaving CDC             |                   | Leaving CDC Vol.  |          |
| Chief Executive's Office 4 3.50 4 3.47 0 0.03 1 0 0.00 100.00 0 0.00 0 0.00    Bicester 1 1.00 1 1.00 0 0.00 0 0 0.00 100.00 0 0 0.00 0 0 0.00 0 0 0.00 0 0 0.00 0.00 0 0.00 0 0.00 0 0.00 0 0.00 0 0.00 0 0.00 0 0.00 0 0.00 0 0. |                         |                                  |             |        |        |        |        |       | - J                              |                                  |          |             | , and the second second |                   | J                 |          |
| TOTAL Bicester 1 1.00 1 1.00 0 0.00 Resources 116 102.19 104 88.84 12 13.35 8 10 22.52 89.66 6 13.82 5 11.26 Community & Environment 240 223.09 219 201.11 21 21.98 Development 138 126.16 119 104.89 19 21.27 5 5 12.70 245.45 5 3.68 5 12.70   |                         | Chief Executive's Office         |             |        |        |        |        |       | 1                                |                                  |          |             |                         |                   |                   |          |
| Resources     116     102.19     104     88.84     12     13.35     8     10     22.52     89.66     6     13.82     5     11.26       Community & Environment     240     223.09     219     201.11     21     21.98     12     11     10.91     91.25     11     5.05     11     5.05       Development     138     126.16     119     104.89     19     21.27     5     5     12.70     245.45     5     3.68     5     12.70   | TOTAL                   |                                  |             |        |        |        |        |       | 0                                |                                  |          |             | _                       |                   |                   |          |
| Community & Environment         240         223.09         219         201.11         21         21.98         12         11         10.91         91.25         11         5.05         11         5.05           Development         138         126.16         119         104.89         19         21.27         5         5         12.70         245.45         5         3.68         5         12.70  | TOTAL                   |                                  |             |        | 104    |        |        |       |                                  |                                  |          |             |                         |                   |                   |          |
|  |                         | Community & Environment          | 240         | 223.09 | 219    | 201.11 | 21     | 21.98 | 12                               | 11                               | 10.91    | 91.25       | 11                      | 5.05              | 11                |          |
| Totals 499 455.94 447 399.31 52 56.63 26 26 5.62 89.58 22 4.75 21 4.54   |                         | Development                      | 138         | 126.16 | 119    | 104.89 | 19     | 21.27 | 5                                | 5                                | 12.70    | 245.45      | 5                       | 3.68              | 5                 | 12.70    |
|  |                         | Totals                           | 499         | 455.94 | 447    | 399.31 | 52     | 56.63 | 26                               | 26                               | 5.62     | 89.58       | 22                      | 4.75              | 21                | 4.54     |

Note: Turnover is calculated on numbers of leavers as a percentage of staff in post as at 30/09/2013.